GOVERNMENT OF ANDHRA PRADESH

ABSTARCT

Public Servants – Water Resources Department – Certain allegations against Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati – Disciplinary action initiated under A.P.Civil Services (CCA) Rules, 1991 - Imposition of the Major Penalty of "Withholding of 1 (one) Annual Grade Increment with cumulative effect" – Orders – Issued.

Water Resources (VIG-III.2) Department

G.O.Rt.No.172 Date: 11/03/2024

Read the following:

1. Complaint petition received from Sri Sk.Sadik Basha, DEE and other office staff of GRP Division No.2, Ongole, dated: Nil.
2. Govt.Memo.No.26021/34/2018-VIG-I/WRD-1,dt. 31-08-2018.
3. From the ENC (AW), WRD, Vijayawada Lr.RC/ENC/K2/AEE1 /18081170/2018, dt. 05-10-2018.
4. G.O.Rt.No.584, Water Resources (Vig.II/A1) Deptt., dt. 27-12-2019.
5. Explanation of Sri. T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati, dt. 20-01-2020.
6. G.O.Rt.No.87, Water Resources (Vig.I) department, dt:14.02.2020.
7. From the Engineer-in-Chief (AW), Water Resources Department, Vijayawada, Lr. RC/ENC/K4/AEE1/319715/2020, dt. 04-04-2022.
8. Govt.Memo.No.593082/26021/34/2018-8, dated:23/06/2022.
9. From the Engineer-in-Chief (AW), Water Resources Department, Vijayawada, Lr.RC/ENC/K/AD(VI)/AEE-1/E-319715/2020, dt. 05-09-2020 along with explanation of Charged Officer.
10. From the ENC (AW) WRD Vijayawada, Lr. No.RC/ENC/K/AD(VI)/AEE1/E-319815/2020/Dt:13.02.2023.

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ORDER:

In the reference 1st read above, Sri Sk.Sadik Basha, DEE and other office staff of GRP Division No.2, Ongole, have made certain allegations against Sri T. Gangadhara Rao, Executive Engineer, Water Resources Department, GRP Division No.2, Ongole, Prakasam District, with regard to his arrogant and misogynist behaviour.

2. In the reference 2nd read above, the Government have requested the Engineer-in-Chief(AW), WRD, A.P., Vijayawada, to conduct discreet enquiry into the allegations made against Sri T.Gangadhara Rao, Executive Engineer, WRD, GRP Division No.2, Ongole, Prakasam District and submitted a detailed report with his specific remarks, to Government.

3. In the reference 3rd read above, the Engineer-in-Chief (AW), WRD, A.P., Vijayawada while enclosing the Enquiry Report, has stated that the Inquiry Officer has finally concluded the report stating that the functioning of GRP Div.No.2, Ongole is not in order, due to lack of coordination among the staff and the Executive Engineer created panic in the division by his arrogant and misogynist behavior and opined that immediate applicable action may be taken on the above issue to restore peace and dignity of women in the office of the Executive Engineer, GRP Division No.2, Ongole.

4. Accordingly, Government have initiated disciplinary action, under A.P.Civil Services (CCA) Rules, 1991, against Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati and issued Articles of Charge to him, in the reference 4th read above, as part of disciplinary action, with a direction to submit his Written Statement of Defence (WSD) within (10) days from the date of receipt of the order, specifically admitting/denying each Articles of Charge.

5. In the reference 5th read above, Sri T.Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati has denied the Charges framed against him and requested to peruse all the documents produced and do justice to him duly dropping all the charges framed against him.

(P.T.O.)

6. In the reference 6th read above, the Government have appointed Sri. K. Varadha Rajulu, CE, HRD O/o ENC (AW), Water Resources Department, Vijayawada, as Inquiring Authority, under rule 20 of A.P.Civil Services (CCA) Rules, 1991, to enquire into the charges framed against the Charged Officer and also appointed the Superintending Engineer, NSJC O&M Circle, Lingamguntla, as Presenting Officer, under rule 20(5)(c) of the said rules, to present the case before the Inquiring Authority, on behalf of the disciplinary authority.

7. In the reference 7th read above, the Engineer-in-Chief (AW), WRD, A.P., Vijayawada has submitted the Inquiry Report along with connected records & observations, as per which the Inquiring Authority has concluded that, out of the (6) Charges, Charges - I, II & III were held proved.

8. In the reference 8th read above, the Government have requested the Engineer-in-Chief (AW), WRD, A.P., Vijayawada, to communicate a copy of the Inquiry Officer's report to the charged officer Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati, with a direction to submit his representation, if any, on the Inquiry Report and to furnish the same to Government.

9. In the reference 9th read above, the Engineer-in-Chief (AW), WRD, A.P., Vijayawada has submitted the explanation of Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati, in which Sri T.Gangadhara Rao has stated that it was crystal-clear that the inquiry was not conducted fairly as per the procedure of disciplinary proceedings and principles of natural justice and hence requested to drop the charges I, II & III by examining his explanation in detail and pass such orders as deemed fit by the authority as per rules in vogue and in the interest of Justice.

10. In the reference 10th read above, the Engineer-in-Chief (AW), WRD, A.P., Vijayawada has submitted the further remarks of the Inquiring Authority on his report stating that the Charged Officer Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati has not submitted any proofs in support of his request to drop the Charges-I, II & III.

11. The Government, after careful examination of the entire issue, hereby, impose the Major Penalty of "Withholding of 1 (one) Annual Grade Increment with cumulative effect" against Sri T. Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati, under Rule 9 of APCS (CC&A) Rules, 1991, as the Charges - I, II & III framed against him are held proved.

12. The Engineer-in-Chief (AW), WRD, A.P., Vijayawada shall take necessary further action, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Shashi Bhushan Kumar I A S

Principal Secretary To Government

To

Sri T.Gangadhara Rao, the then Executive Engineer, GRP Division No.2, Ongole, presently working as Dy. Superintending Engineer, TGP & GNSS Circle, Tirupati through the Engineer-In-Chief (AW), Vijayawada.

Copy to:

The Engineer-in-Chief (AW), Water Resources Department, A.P., Vijayawada

The Principal Accountant General, A.P., Vijayawada.

The Director of Treasuries & Accounts, A.P., Mangalagiri.

The District Treasury Officer concerned, Ongole.

Sf/Sc.

//FORWARDED::BY ORDER//

SECTION OFFICER